

ENVIRONMENTAL POLICY

CRH-Africa (Pty) Ltd is a manufacturer and supplier of metal press and assembly components to the automotive industry. CRH recognises its environmental responsibilities for the activities carried out on-site. These activities will be carried out with due consideration for the protection of the wider environment, its employees, stakeholders, and neighbouring communities. It is committed to comply with all applicable environmental legislation and other requirements at local, regional, and national level as a minimum performance, and to continually improve environmental performance through appropriate initiatives, controls, provision of resources and training of employees.

The scope of the company's environmental management system is applicable to the physical boundaries of the CRH-Africa site in Korsten and includes the environmental risks and opportunities of its activities and products that it can control and those that it can influence, and their associated potential environmental risks and opportunities, considering a life cycle perspective.

The management team endorses this policy and ensures it is compatible with the context and strategic direction of the company. The management team is accountable for the effectiveness of the environmental management system and is responsible for ensuring that it is communicated, understood, implemented, and maintained at all levels within the company and ultimately, that it achieves its intended outcomes.

The management team promotes and is committed to the continual improvement of the environmental management system to enhance environmental performance. This is facilitated through the setting of documented environmental objectives based on our significant environmental aspects, compliance obligations and considering our risks and opportunities. Action plans have been set to achieve objectives and are maintained as part of the environmental management system internal auditing, monitoring and management review processes. The results of which are communicated to interested parties, where appropriate.

The management team is committed to ensuring that the company:

- Conforms to all compliance obligations, where these relate to our environmental risks.
- Provides employees and others with the resources needed for the environmental management system, including support, direction, and encouragement to fulfil the requirements.
- Maintains our registration to the environmental management standard ISO 14001 as defined within the scope of our environmental management system.
- Minimises waste to landfill by reducing our waste generation and by segregation and recycling waste, where operationally feasible.
- Use energy, water, materials, and other resources as efficiently as possible.
- Ensures that environmental standards are considered in the procurement of goods and services.
- Measures its environmental performance against set objectives.
- Safeguards the environment by ensuring pollution prevention controls are in place.
- Continually improves its environmental performance.

This policy shall be communicated to all employees on site, including those working on behalf of the organisation and will be made available to the public upon request.

This policy will be reviewed regularly by the management team and when deemed necessary will be amended and re-issued.

Plant Manager:

Etienne Els



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Rev: 04

Reviewed: 22/02/2022