



Broad-Based Black Economic Empowerment Verification Certificate

CRH Africa Automotive (Pty) Ltd including its subsidiary Adient P Pather Capital (Pty) Ltd T/A Adient Pasdec

Certificate Number: GEN/S01/23/11/2020
Version No: 1
Registration No: 2007/007751/07 & 2013/137326/07
VAT No: 4140240989 & 4580272138
Address: Cnr Newbolt and Dudley Street,
Korsten
Port Elizabeth,
6014

Verification Standard Applied: Codes of Good Practice (Government Gazette 36928)
Scorecard Applied: Amended Generic Scorecard
Broad Based BEE Status level: A Level 3 Contributor to B-BBEE
BEE Procurement Recognition Percentage: 110%
Discounting Principle Applied: No
Empowering Supplier: Yes
Financial Year end assessed: 31 December 2019

Exclusion Principle Applied: No
Modified Flow Through Principle Applied: No
Voting Rights of Black People: 30.86%
Voting Rights of Black Women: 0.00%
Economic Interest of Black People: 30.86%
Economic Interest of Black Women: 0.00%

Black Designated Group Ownership	0.00%
Black Youth Ownership	0.00%
Black Disabled Ownership	0.00%
Black Unemployed Ownership	0.00%
Black People Living in Rural Areas Ownership	0.00%
Black Military Veterans Ownership	0.00%

51% Black Owned Enterprise	No
30% Black Women Owned Enterprise	No
Participated in Y.E.S Initiative	Yes
Achieve Y.E.S Target & 2.5% Absorption	No
Achieve 1.5 x Y.E.S Target & 5% Absorption	No
Achieve Double Y.E.S Target & 5% Absorption	Yes

A Level 3 Contributor to B-BBEE

Description	Score	Weighting
Ownership	18.00	25
Management Control	9.22	19
Skills Development	13.79	20
Enterprise & Supplier Development	30.31	40
Socio-Economic Development	5.00	5
Additional Y.E.S Points	0.00	3
Overall Score	76.32	109

Technical Signatory: Stanley Grau

Date of Issue: 23-Nov-20
Expiry Date: 22-Nov-21
Period of validity: 12 Months

This Certificate and the verification report are based on information provided to MSCT BEE Services (Pty) Ltd and represent an independent opinion based on the verification and analysis completed by MSCT BEE Services (Pty) Ltd. The calculation of the scores have been determined in accordance with the Department of Trade, Industry & Competition's Codes of Good Practice on Broad Based Black Economic Empowerment as Gazetted on 11 October 2013. Digitally signed certificates are signed using an Advanced Electronic Signature in accordance with the regulations and compliant with the Electronic Communications and Transactions Act, 2002

MSCT BEE Services (Pty) Ltd, Reg. 2011/109066/07
Directors: R Clark, S Grau, L Reddy



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